

MOTIVATIONAL GIFTS SURVEY

Version 8.0

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Thank you for visiting giftstest.org. The motivational gifts survey is the first statistically validated instrument of its kind. This survey can be used in organizations and churches to provide leaders with a tool to help place people in positions that best suit their God-given gifts. This can also help you learn more about yourself and identify areas that match your abilities and interests where you will feel most comfortable, effective, and satisfied. You will receive the most accurate and useful results if you think carefully about each item and read each response carefully.

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| 1 | I give generously and joyfully to people in need. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 2 | I can create order out of chaos. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 3 | I coordinate people and resources to get things done. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 4 | I actively support organizations that help the less fortunate. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 5 | I do useful, helpful things for people. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 6 | I enjoy research projects. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |
| 7 | I have an extraordinary ability to sympathize with those who are suffering. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time. |

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| 8 | <p>I am candid and open in expressing what I think and feel. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 9 | <p>What approximate percent of your income do you donate? Mark 0 for 0%-3%, mark 1 for 4%-6%, mark 2 for 7%-9%, mark 3 for 10%-12%, mark 4 for 13% -15%, mark 5 for 16% and above.</p> |
| 10 | <p>I show my feelings by what I do for others more than what I say to them. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 11 | <p>I tend to analyze everything. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 12 | <p>Crying with others and sharing their pain is a valuable use of my time. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 13 | <p>I have an extraordinary ability to be around people who are in pain. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 14 | <p>I prefer doing a job instead of delegating it to someone else to complete. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 15 | <p>I am a bold person. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 16 | <p>I make people feel joyful. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |

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| 17 | <p>I enjoy the challenge of establishing new procedures for others to use. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 18 | <p>I am a talkative person. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 19 | <p>I love to study. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 20 | <p>I always speak the truth, even at the risk of confronting my superiors. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 21 | <p>I often offer to assist people in practical ways. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 22 | <p>When I see people in pain, my heart forces me to help them find relief. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 23 | <p>I am a very social person. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 24 | <p>I am frugal in my personal spending so I have extra to give to others. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 25 | <p>I enjoy helping others to learn. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |

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| 26 | <p>Compared to other people I know, I spend a larger amount of time consoling those who are hurting. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 27 | <p>I make decisions and make things happen quickly. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 28 | <p>I always speak the truth, even if it causes pain or hurt feelings. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |
| 29 | <p>I am energized by enlivening people. Mark 0 if this is absolutely not true of you, mark 1 if this statement is true only in rare situations, mark 2 if this is sometimes true, mark 3 if this is usually true, mark 4 if this is true almost all of the time, mark 5 if this is true all of the time.</p> |

Scoring Sheet

Record your answers for each item next to its corresponding number in the table below. Then, add them up in the "Total" row

| | Perceiver | Server | Teacher | Encourager | Giver | Ruler | Mercy |
|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Item Numbers | 8. | 5. | 6. | 16. | 1. | 2. | 7. |
| Item Numbers | 15. | 10. | 11. | 18. | 4. | 3. | 12. |
| Item Numbers | 20. | 14. | 19. | 23. | 9. | 17. | 13. |
| Item Numbers | 28. | 21. | 25. | 29. | 24. | 27. | 22. |
| Item Numbers | | | | | | | 26. |
| Item Numbers | | | | | | | |
| Totals: | | | | | | | |
| High | <i>17 or above</i> | <i>17 or above</i> | <i>17 or above</i> | <i>17 or above</i> | <i>17 or above</i> | <i>17 or above</i> | <i>20 or above</i> |
| Moderate | <i>11 to 16</i> | <i>11 to 16</i> | <i>11 to 16</i> | <i>11 to 16</i> | <i>11 to 16</i> | <i>11 to 16</i> | <i>14 to 19</i> |
| Low | <i>10 or below</i> | <i>10 or below</i> | <i>10 or below</i> | <i>10 or below</i> | <i>10 or below</i> | <i>10 or below</i> | <i>13 or below</i> |